

EMBARGOED UNTIL MIDNIGHT (NZDT) WEDNESDAY 12TH FEBRUARY 2020

New Zealand's Top 100 Graduate Employers Announced

The release of the GradNewZealand 2020 [Top 100 Graduate Employers](#) report brings with it a slew of insights about the organisations for which newly minted graduates feel the most enthusiasm. Tech giant, Microsoft, tops the list at number one, closely followed by Air New Zealand, Xero, Beca, PwC, the Ministry of Education, Deloitte, EY, the Ministry of Foreign Affairs and Trade and Accenture, rounding out the top ten.

Notably, the report reveals that New Zealand's soon-to-be graduates are especially eager to enter the country's public service, with 22 government organisations named among the country's Top 100 graduate employers.

Topping the list at number six was the Ministry for Education, which offers a structured 18-month graduate programme designed to help new graduates enter careers in policy development. Also appearing in the Top 100 are the Ministry of Foreign Affairs and Trade; New Zealand Police; the Ministry of Health; the Ministry of Social Development; the Ministry of Business, Innovation and Employment; Auckland Council; the Department of the Prime Minister and Cabinet; the New Zealand Defence Force; the Ministry for Primary Industries; Auckland Transport; and more. In total, seven government organisations made the top 20, making this the most popular industry for graduates.

The results suggest that young New Zealanders are eager to participate in the country's rich civic life. They also reflect the New Zealand public service's strong reputation for integrity and impact, ranking second among 38 countries in the 2019 *International Civil Service Effectiveness Index* and second among 180 countries in the 2018 *Transparency International Corruption Perception Index*.¹ The enduring popularity of the public services comes in the midst of ongoing efforts by Minister for State Services Chris Hipkins to modernise the public service, with a focus on reforming organisational structures, reducing bureaucracy, and improving leadership.

Interestingly, the GradAustralia 2020 Top 100 Graduate Employers report also featured a preponderance of public service institutions, with nineteen in the Top 100. This would seem to suggest that the appeal of public service jobs—typically seen as well-paid, supportive, and stable—is consistent on both sides of the pond.

¹ <https://ssc.govt.nz/spirit-of-service/new-zealanders-can-be-proud-of-their-public-service/>

'The sterling reputation of New Zealand's public service means that its strong representation in the 2020 GradNewZealand Top 100 Employers report isn't especially surprising,' says Grant Robson, Director of GradNewZealand. 'Graduates want stability, a clear career progression, intellectual stimulation, and competitive remuneration. This makes the public service an obvious choice.'

Sector winners include:

- PwC (Accounting and Advisory)
- ANZ (Banking and Financial Services)
- Fletcher Building (Construction and Property Services)
- Beca (Engineering Consulting)
- Chapman Tripp (Law)
- Accenture (Management Consulting)
- Clemenger Group (Media and Communications)
- Powerco (Mining, Energy, Oil and Gas)
- Ministry of Education (Public Service and Utilities)
- Fisher & Paykel Healthcare (R&D and Manufacturing)
- Fonterra (Retail, Sales and Consumer Goods)
- Microsoft (Technology)
- Air New Zealand (Transport and Logistics)

The definitive list of the [Top 100 Graduate Employers](#) can be found on the GradNewZealand website (as of Thursday 13th February), and students can pick up a copy of the latest edition at career fairs and their university careers service centre throughout New Zealand in March. The Top 100 Guide includes 200 pages of comprehensive employer profiles, sector information, insider tips on how to get hired as well as real-life stories from graduates on the job.

[For Top 100 insights and survey methodology, click here.](#)

For more information, please contact:

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About GradNewZealand

GradNewZealand is part of the Prosple group, which publishes popular student resources throughout the Asia Pacific region. Since launching in 2015, we now help over a million students each year unlock the next step in their career journey.

Prosple runs 40+ career and study websites throughout New Zealand, Australia and the Philippines, including:

- [GradNewZealand.nz](https://gradnewzealand.nz)
- [GradAustralia.com.au](https://gradaustralia.com.au)
- [YouUnlimited \(CAANZ\) Careers Directory](https://youunlimited.co.nz)
- [GradPhilippines.com](https://gradphilippines.com)

Prosple was founded by Jeffrey Duncan, Geoff Adams, and Steven Butler in 2015. The trio graduated together from The University of Adelaide in 2010 and regrouped during 2014 with a vision to provide students with information to make the best possible career decisions.

GradNewZealand's Top 100 Graduate Employers Guide

The Top 100 list is included in the [Top 100 Graduate Employers Guide](#), which can be found online at gradnewzealand.nz, and in the coveted print edition, which will be distributed to universities in the coming weeks.

The Top 100 Guide includes 200 pages of comprehensive employer profiles, sector information, insider tips on how to get hired as well as real-life stories from graduates on the job, helping students make informed decisions about their career.

Give your audience FREE access to the Top 100 ebook

Give your audience free access to this incredible resource by providing them access to the online edition of the coveted Top 100 Graduate Employers Guide. You can do this by:

- Adding a Top 100 banner or badge to your website, with a link to the guide <https://gradnewzealand.nz/library/2020/top-100>.
 - [Badges available here](#)
 - [Banner available here](#)
- Sharing the badge above and including a link to the ebook on social media

If you have any questions about the Top 100 Graduate Employers survey or the Top 100 Guide, please feel welcome to get in touch!

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