

## MEDIA NOTIFICATION

February 25, 2020

### Available for media interviews on workforce compliance issues

Compliance expert [Andrew Stirling](#) has been appointed partner, and head of the PaySure division, at leading Australian-based global workforce management business Tanda.

Andrew is available as a media spokesperson and can offer expert analysis when journalists are covering workforce management and HR issues including:

- **Staff underpayment**, Australia's complex payroll system and other payroll issues
- What employers need to know about upcoming **annualised salaried staff award changes** (big impact from March 2020, many employers not aware)
- Warning about Australian employers' **under-investment** in technology
- **Workforce management trends** and statistics (global and Australian)
- Issues for employers when hiring staff on **student visas**, and how to overcome these
- **Automatic award calculation** – trends, problems and innovations

#### Andrew Stirling



Andrew was previously an employment and safety lawyer at top tier Australian firm Allens, advising clients on a wide range of employment, industrial relations and work, health and safety issues.

In his role at Tanda, his responsibilities include working with businesses on fast, reliable and cost-effective underpayment auditing, ensuring Australian businesses are making the most of Tanda's unique award interpreter and workforce success platform and developing Tanda's newly acquired Employment and Safety Practical Handbooks business.

#### About Tanda

*[Tanda](#) is a world-leading solution for workforce management, profitability and compliance. Founded in Australia in 2012, Tanda is now a global organisation assisting more than 6200 businesses and their 300,000+ employees with rostering, attendance, labour insights and workforce success. Tanda, through its US-based Human Capital Media Research and Advisory Group, regularly surveys thousands of workplaces around the globe and has a wealth of data on key workplace trends available to share with Australian media.*

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